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CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

Dr Gwynne Jones.
Prif Weithredwr – Chief Executive
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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR SGRIWTINI PARTNERIAETH AC ADFYWIO	PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE
DYDD MAWRTH, 14 TACHWEDD, 2017 am 2.00o'r gloch yp	TUESDAY, 14 NOVEMBER 2017 at 2.00 pm
YSTAFELL BWYLLGOR 1, SWYDDFEYDD Y CYNGOR, LLANGFNI	COMMITTEE ROOM 1, COUNCIL OFFICES, LLANGFNI
Swyddog Pwyllgor	Mrs. Mairwen Hughes 01248 752516 Committee Officer

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Y Grwp Annibynnol/ The Annibynnol Group

Gwilym O. Jones (**Cadeirydd/Chair**), Dafydd Roberts

Plaid Cymru / The Party of Wales

Vaughan Hughes, Alun Roberts, Margaret M. Roberts, Nicola Roberts, Robin Williams

Annibynnwyr Môn/Anglesey Independents

Eric Jones, R.Ll.Jones (**Is-Gadeirydd/Vice-Chair**)

Plaid Lafur Cymru/Wales Labour Party

Glyn Haynes

Aelodau Ychwanegol/Additional Members (gyda hawl pleidleisio ar faterion addysg/with voting rights in respect of educational matters)

Ms. Anest Gray Frazer (Yr Eglwys yng Nghymru/The Church in Wales) and Mr. Keith Roberts (Yr Eglwys Babyddol Rufeinig/The Roman Catholic Church)

Aelod Cyfetholedig/Co-opted Member (Dim Hawl Pleidleisio/No Voting Rights)

Mr. Dafydd Gruffydd (Rheolwr Gyfarwyddwr/Managing Director - Menter Môn)

A G E N D A

1 APOLOGIES

2 DECLARATION OF INTEREST

To receive any declaration of interest by any Member or Officer in respect of any item of business.

3 MINUTES (Pages 1 - 8)

To submit, for confirmation, the minutes of the meeting held on 9 October, 2017.

4 UPDATE ON THE WELLBEING PLAN - ANGLESEY AND GWYNEDD JOINT PUBLIC SERVICES BOARD (Pages 9 - 12)

To submit a report by the Anglesey and Gwynedd Public Services Board Programme Manager in relation to the above.

5 PROGRESS REPORT ON THE USE OF WELSH WITHIN THE COUNCIL'S ADMINISTRATION (Pages 13 - 22)

To submit a report by the Assistant Chief Executive (Partnerships, Community and Service Improvements) in relation to the above.

6 SCRUTINY PANEL - SCHOOLS PROGRESS REVIEW (Pages 23 - 32)

To submit a report by a progress report by the Chair of the Schools Progress Review Scrutiny Panel and Supporting Officers.

7 WORK PROGRAMME (Pages 33 - 36)

To submit a report by the Scrutiny Officer.

8 EXCLUSION OF THE PRESS AND PUBLIC (Pages 37 - 38)

To consider adopting the following :-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

9 TRANSFORMATION OF THE CULTURE SERVICES - ORIEL YNYS MÔN (Pages 39 - 80)

To submit a report by the Head of Learning in relation to the above.

PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE

Minutes of the meeting held on 9 October 2017

- PRESENT:** Councillor Gwilym O Jones (Chair)
Councillor Robert Llewelyn Jones (Vice-Chair)
- Councillors Glyn Haynes, Vaughan Hughes, Eric Wyn Jones, Alun Roberts, Dafydd Roberts, Margaret Murley Roberts, Nicola Roberts and Robin Williams.
- IN ATTENDANCE:** Chief Executive,
Assistant Chief Executive (Partnerships, Community and Service Improvements),
Head of Housing Services (In respect of Item 6),
Community Safety Delivery Manager for Gwynedd and Anglesey (In respect of Item 4),
Public Services Board Programme Manager (Anglesey and Gwynedd) (In respect of Item 5),
Service Manager – Community Housing (In respect of Item 6),
Scrutiny Officer (GR),
Committee Officer (MEH).
- APOLOGIES:** Ms. Anest Gray Frazer (The Church in Wales) and Mr Keith Roberts (The Roman Catholic Church) – Co-opted Members
- Leader of the Council – Councillor Llinos M. Huws,
Portfolio Holder (Housing & Community Support) – Councillor Alun Mummery.
- ALSO PRESENT:** None

The Chair extended his best wishes for a speedy recovery to the husband of Councillor Margaret M. Roberts who was hospitalised recently.

1 APOLOGIES

As noted above.

2 DECLARATION OF INTEREST

None received.

3 MINUTES

The minutes of the meeting held on 27 June, 2017 were confirmed.

4 COMMUNITY SAFETY PARTNERSHIP

Submitted – a report by the Community Safety Delivery Manager for Gwynedd and Anglesey which provided an overview of activities of the Anglesey and Gwynedd Community Safety Partnership (CSP).

The Assistant Chief Executive (Partnerships, Community & Service Improvements) reported that the Community Safety Partnership is required to present an overview of its activities to this Committee annually. This ensures that the Partnership delivers its obligations in accordance with Sections 19 and 20 of the Criminal Justice and Police Act 2006. There is a statutory duty on Local Authorities in accordance with the Crime and Disorder Act 1998, and subsequent amendments because of the Police and Criminal Justice Act 2002 and 2006, to work in partnership with the Police, Health Service, Probation Service and the Fire and Rescue Service, to address the local community safety agenda. The Partnership has a duty to deal with :-

- Crime and Disorder
- Substance Misuse
- Reducing reoffending
- Delivering a strategic assessment to identify priorities (work that is now undertaken on a regional basis)
- Putting plans in place to deal with these priorities (a plan now exists on a regional and local basis)

The Community Safety Delivery Manager for Gwynedd and Anglesey reported that the Partnership has existed on Anglesey and in Gwynedd since 1998 but a joint Partnership has operated for the past five years. The partnership works to an Annual Plan, which is based on a three year regional plan. The 2016/17 end of year performance report, 2017/18 Annual Plan and the 2017/18 expenditure plan was attached as Appendices 1, 2 and 3 to the report. The following seven priorities are the Partnerships focus for 2016/17 and 2017/18 :-

- Reducing victim based crimes (acquisitive crimes only)
- Reducing Antisocial Behaviour
- Supporting vulnerable people to prevent them becoming victims of crime
- Raising confidence to report incidents of domestic abuse
- Raising confidence to report sexual abuse
- Addressing substance misuse in the area
- Reducing Re-offending

The main messages deriving from the activities of the Partnership for 2016/17 were included at Page 11 and 12 of the report.

The Officer wished to amend the report before the Committee as regard to the grant provision from the Police and Crime Commissioner towards Domestic Homicide Review as it reports that the funding was to come to an end. The Police and Crime

Commissioner has indicated that the grant funding will now continue until the next financial year towards this project.

She further stated that the Wales Audit Office has carried out a review of Community Safety across Wales and in light of the review findings, the Welsh Government has commissioned a further in-depth review of Community Safety and has also established a Board to lead on the work undertaken. The results of the review is awaited at the end of this year and it is anticipated that further changes to the way the Community Safety Partnership operates will be enforced.

The Committee considered the report and raised the following main matters :-

- Clarification was sought as to the increase in people reporting domestic and sexual violent crimes and whether increase is attributed to enhanced support and information now available to support victims. The Community Safety Delivery Manager responded that the Police Authority has been subject to an audit review by the HM Inspectors which investigated how the Police across England and Wales reported incidences of domestic and sexual violence crime. The findings of the HM Inspectors review of North Wales Police has identified that there was a need to enhance the recording of domestic and sexual violence be enhanced and thereafter it came to light that higher number of such crimes were reported recently. The Assistant Chief Executive (Partnerships, Community & Service Improvements) said that training as regard to domestic violence is to be statutory for all staff Members of the Council through the E-learning portal;
- Reference was made to the annual International White Ribbon Day which is held on the 25th November to raise awareness of domestic abuse amongst the public. A successful campaign was held at Ysbyty Gwynedd last year;
- Reference was made to a statement within the report that there has been a decrease in incidents of young offending under the age of 17 years old; questions were raised as to whether this was a result of the police and identified agencies visiting school to raise awareness of youth offending. The Community Safety Delivery Manager responded that Welsh Government commissioned relevant agencies to attend every school to raise awareness of different categories of offending. She noted that sexual violence towards young people is on the increase and a lot of work has been targeted in this field by different agencies. It was also noted that an increase has been seen in young children offending against children of the same age.
- Clarification was sought as to whether facilities were in place to protect older people from fraudulent 'scams' either through social media or through the post. The Community Safety Delivery Manager responded that the Trading Standards Department of the Council and Age Cymru have recently had a campaign to raise awareness of potential fraudulent materials;
- Reference to Welsh Government capital grant towards the improvement of the building in Holyhead currently used for substance misuse services. The Community Safety Delivery Manager said that the grant will enable improvement to the premises at William Street, Holyhead which offer assistance and guidance to people who use the services at the centre;
- Reference was made to possible sexual exploitation of young people using social media and questions were raised as to whether any resource can be sought to protect these young people from pornography and exploitation. The

Community Safety Delivery Manager responded that a vast amount of information and guidance is available for parents but it is a complex field to stop such material being access on the internet.

It was RESOLVED :-

- **To note the report and attached documents;**
- **To support the priorities and future direction of work of the Community Safety Partnership.**

ACTION : As noted above.

5 PUBLIC SERVICES BOARD

Submitted – a report by the Anglesey and Gwynedd Public Services Board Programme Manager in relation to the above.

The Public Services Board Programme Manager reported that the Anglesey Public Services Board was established in accordance with the requirements of the Well-being of Future Generation (Wales) Act 2015. It was agreed to collaborate with the Gwynedd Public Services Board and it's a partnership which includes the main public sector organisations across both counties. The main focus of the work of the joint Pubic Service Board between April 2016 and May 2017 was to produce an Assessment of Well-being for both counties. This work will lead to the production of a Well-being Plan that will be published in May 2018. The initial consultation took place in the autumn of 2016 and a number of activities were organised as noted within the report.

A draft Well-being Assessment was presented to the Partnership and Regeneration Scrutiny Committee in January 2017 and to the Executive in March 2017 and work has now started to prepare for the publication of the Well-being Plan. Workshops were arranged during August 2017 with officers from a number of different organisations and agencies attended. There will be a 12 week statutory consultation period on the draft Well-being Plan and will be submitted to this Committee at its meeting to be held on 14th November, 2017 for consideration.

The Committee considered the report and raised the following main matters :-

- Clarification was sought if there was evidence to show that all the organisations associated with the Public Services Board have worked efficiently together to produce an assessment of local Well-being for the Anglesey area. The Programme Manager responded that a Well-being Sub-group was established to lead the work of producing the assessment and every member of the Public Service Board ensured that officers from their establishment attended the sub-group. There was collaboration on collecting the required data for the assessment. She noted that the Gwynedd and Anglesey Public Services Board has divided the region into 14 smaller areas rather than a regional area with 6 of these areas on Anglesey and 8 in Gwynedd;

- Clarification was sought as to whether the data collected saw profound differences in different part of the Island. The Programme Manager responded that no significant differences were seen across he identified area as regard to the questions asked to residents. However, she gave an example that over the last 30 years, Aethwy and Seiriol Wards has seen an increase in Welsh speakers moving into the area. Members said that Llandegfan Primary School has seen an increase of intake of pupils whose first language is Welsh;
- Reference was made as to whether residents have expressed concerns to the lack of toilet facilities on the Island. The Programme Manager responded that responses seemed to focus on the facilities available within residents communities and how their town centre are viewed;
- Clarification was sought as to the cost and advantages of joint working with Gwynedd Council as regard to the Public Services Board. The Chief Executive said that there are numerous advantages in joint working on projects between neighbouring authorities and especially the requirement for expertise in specific statutory legislation being enforced by Welsh Government. He further said that efficiency savings between both neighbouring authorities is also an advantage as the Well-being of Future Generation (Wales) Act 2015 is a statutory requirements by all the 22 Welsh local authorities.

It was RESOLVED :-

- **To note the progress made by the Public Services Board in relation to producing and publishing the Local Well-being Assessment and the work of preparing the Well-being Plan;**
- **To receive further updates from the Public Services Board while the Well-being Plan is being developed.**

ACTION : As noted above.

6 HOUSING TENANTS PARTICIPATION STRATEGY - PROGRESS REPORT

Submitted – a report by the Head of Housing Services in relation to the above.

The Service Manager – Community Housing reported that the Tenants Participation was first introduced on Anglesey in 1998 which gives tenants and leaseholders the opportunity to have a say into how their home is managed. As a social landlord in Wales, Isle of Anglesey County Council is required ‘to maximise tenants’ rights to participate and promote excellence in tenant participation in order to comply with the Welsh Government’s National Tenant Participation Strategy which was published in 2007. She noted that the Authority’s Tenants Participation Strategy 2015 – 2018 is the third strategy of its type for the Housing Service. The aim of the Strategy is to consult and involve tenants within the service. The Service Manager reported the key success during 2016 – 2017 as noted within the report.

The Committee considered the report and raised the following main matters :-

- Clarification was sought as to the potential impact on people on low income as regard to the changes to the benefits system due to the introduction on the new Universal Credit system. The Service Manager – Community Housing

responded that deep concerns are expressed due the impact on the most vulnerable people in society with the rollout of the Universal Credit system and potentially young families being without money to pay for basic essential as they will have to wait for a number of weeks for the Universal Credit to be administered. She noted that Foodbanks will be under extreme pressure following the introduction of the Universal Credit and a campaign 'Bring a Tin a Week' has been launched for public sector workers to contribute towards local foodbanks;

- Concerns were expressed as to tenants being unable to pay their rent during awaiting benefits through the new Universal Credit; it was expressed that people should not be at risk of losing their home. The Head of Housing Services responded that the Council will be supportive of tenants who are awaiting Universal Credit before any action is taken through Court for repossession of local authority property. She noted that private tenancies and people who are self-employed will also be affected by the introduction of the Universal Credit system;
- Members referred to the Housing Service campaign as regard to the 'estate clean-up days' at the local authority's housing estates recently. The Service Manager – Community Housing responded that 22 estate clean-up days occurred during 2016/17 which included estates at Llangefni, Holyhead, Moelfre, Llanfairpwll, Aberffraw, Newborough, Pentraeth, Llanddeusant, Llansadwrn, Benllech and Cemaes;
- Clarification was sought as to the working relationship with North Wales Police as regard to antisocial behaviour on housing estates. The Service Manager – Community Housing responded that a good working relationship exists with the Police Authority with monthly meetings held with the Island's Inspector to share information of incidents of antisocial behaviour which occurs on the housing estates. She further noted that the local Police Support Officers are working with young people on housing estates to drive forward community initiatives to try and reduce incidents of antisocial behaviour;
- Reference was made to the Môn Tenants and Officer Voice Group and questions were raised as to the success of this Group. The Service Manager – Community Housing said that the Môn Tenants and Officer Voice Group continues to meet on a quarterly basis which incorporates tenants from across the Island. She noted that a number of the tenant representatives resides in the Holyhead area and it is considered that increase in tenant participation from other areas needs to be addressed;
- Reference was made to the 'Community Hubs' bases across sheltered housing schemes on the Island and questioned the success of such a venture. The Service Manager – Community Housing said that the 22 communal lounges are used almost daily and have been viewed by tenants as an excellent base for community hubs to be formed.

The Chief Executive suggested that this report be forwarded to the monthly briefing sessions for Elected Members so as to allow all the Members the opportunity to be aware of the work done by the Housing Service.

It was RESOLVED :-

- **To accept the progress report for 2016/17 and to thank the Officers for their work;**
- **That Elected Members and the Senior Leadership Team to play an active role in promoting tenants' participation and ensuring all tenants have a voice and has a part to play in future housing and corporate developments.**

ACTION : As noted above.

7 WORK PROGRAMME

Submitted – the report of the Scrutiny Officer on the Committee's Work Programme to May 2018.

It was reported that an Observer from the Welsh Audit Offices will attend the 14th November, 2017 meeting to evaluate the scrutiny process of the Authority.

It was RESOLVED to note the Work Programme to May 2018.

ACTION : None

The meeting concluded at 3. 50 p.m.

**COUNCILLOR G.O. JONES
CHAIR**

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ISLE OF ANGLESEY COUNTY COUNCIL Scrutiny Report Template	
Committee:	Partnership and Regeneration Scrutiny Committee
Date:	14 November 2017
Subject:	Anglesey and Gwynedd Public Services Board
Purpose of Report:	To update the committee on the work that has been done by the Public Services Board to form a Well-being Plan for the area of Anglesey Local Authority
Scrutiny Chair:	Councillor Gwilym O Jones
Portfolio Holder(s):	Councillor Llinos Medi
Head of Service:	No applicable
Report Author:	Llio Johnson, Anglesey and Gwynedd Public Services Board Programme Manager
Tel:	01248 752033
Email:	lliojohnson@ynysmon.gov.uk
Local Members:	All Members

1 - Recommendation/s
<ol style="list-style-type: none"> 1. That the members note the progress made by the PSB in relation to producing a Well-being Plan for the Anglesey Local Authority area. 2. That the members agree to receive further updates from the PSB while the Well-being Plan is being developed.

2 – Connection to Corporate Plan / Other Corporate Priorities

3 – Guiding Principles for Scrutiny
<p>The following set of guiding principles will assist Members to scrutinise this subject matter:</p>
<p>3.1 The customer/citizen [looking at plans and proposals from the point of view of local people]</p>
<p>3.2 Value [looking at whether plans and proposals are economic, efficient & effective. Also, looking at the wider requirements of community benefits]</p>
<p>3.3 Risk [Look at plans & proposals from the point of view of resilience and service transformation. It is about the transition from a traditional service to a transformed one, and about the robustness of the transformed service once it is in place]</p>
<p>3.4 Focus on the system (including organisational development) [Ensuring that the Council & its partners have the systems in place to ensure that they can implement transformation smoothly, efficiently and without having a negative effect on service delivery]</p>
<p>3.5 Focus on performance and quality [Scrutiny undertaking a performance monitoring or quality assurance role, on an exception basis]</p>
<p>3.6 Focus on Wellbeing [Looking at plans and proposals from the perspective of the Wellbeing of Future Generations requirements]</p>

4 - Key scrutiny Questions

Is there evidence that the organisations that are members of the PSB are collaborating effectively to produce the Well-being Plan for Anglesey?

5 – Background /Context

The Anglesey Public Services Board was established in accordance with the requirements of the Well-being of Future Generation (Wales) Act 2015.

It was agreed to collaborate with the Gwynedd Public Services Board in order to ensure the maximum contribution towards achieving for the residents of Anglesey and Gwynedd.

The membership of the Anglesey and Gwynedd Public Services Board (PSB) is as per the requirements – there are statutory members, those that must be invited and other partners. In 2017, the Chair of the Board is Ffion Johnstone, Area Director Betsi Cadwaladr University Health Board. The PSB meets quarterly with additional workshops arranged in 2017 in order to produce the Well-being Plan.

The BGC is now working on drawing up a Wellbeing Plan with ongoing discussions in setting clear objectives for the future work of the Board.

There are 9 main messages within the Well-being Assessment;

- The need to maintain a healthy community spirit that is so important to a well-being
- The importance of protecting the natural environment
- Understand the effect of the changing demography on our area
- Protect and promote the Welsh Language
- Promoting the use of natural resources to improve health and well-being in the long term
- Improve transport connections to enable access to services and facilities
- The need for high quality jobs and housing that is affordable for local people
- The impact of poverty on well-being
- Ensuring every child has the opportunity to succeed

Action in setting objectives for the Board:

- There were 18 workshops during the summer covering the 9 messages with attendance by a wide range of officers from the public bodies, the third sector, community council members and community groups
- At these meetings, officers were asked to consider the influence of the Board in each area and how the Board members can work together to make a real difference to the residents of Anglesey and Gwynedd.
- The officers were also asked to consider the influence of their individual bodies in the areas and what action is already happening which can be more effective through better co-operation

- Following these workshops, we worked with a PhD student at Bangor University to analyse the comments using specific software to create a summary for the Board.
- The comments and proposals for future action included the need to work with communities to develop and maintain strong and prosperous communities; the need to share knowledge of activities in our communities more effectively; joint planning and co-location of services for vulnerable residents; promote the use of the Welsh Language.

Two meetings of the Board have been held in October and November and discussions are ongoing to agree the Board's wellbeing objectives.

The meetings have been challenging and agreement has taken longer than expected and therefore there is slippage of about 4 weeks in terms of publishing a Draft Well-being Plan for statutory consultation. This reflects the challenge of working as a partnership but also reflects the commitment of Board members to produce an achievable Plan where there is a real agreement on the content.

In order to respond to the timetable within the Future Generations Act, a Draft Well-being Plan will have to be published mid December 2017. There will be a 12-week period of statutory consultation during which we will promote the consultation online; hold workshops for officers and visit community groups to find out their views.

The Partnership and Regeneration Scrutiny Committee is one of the statutory consultees and we will present the Draft Well-being Plan to the committee during the statutory consultation period.

6 – Equality Impact Assessment

7 – Financial Implications

8 – Appendices:

9 - Background papers (please contact the author of the Report for any further information):

The Well-being Assessment and the area booklets can be seen on the website

www.gwyneddandmonwell-being.org

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ISLE OF ANGLESEY COUNTY COUNCIL Scrutiny Report Template	
Committee:	Partnership and Regeneration Scrutiny Committee
Date:	14 November, 2017
Subject:	Progress Report on the Use of Welsh within the Council's Administration
Purpose of Report:	To seek approval on contents of the report
Scrutiny Chair:	Councillor Gwilym O Jones
Portfolio Holder(s):	Councillor Ieuan Williams
Head of Service:	Mrs Annwen Morgan, Assistant Chief Executive
Report Author:	Mrs Carol Wyn Owen
Tel:	Ext.2561
Email:	carolwyn@ynysmon.gov.uk
Local Members:	Not relevant

1 - Recommendation/s
Members of the committee are requested to accept the contents of this report.

2 – Link to Council Plan / Other Corporate Priorities
<p>This area of work has connections to the following:</p> <ul style="list-style-type: none"> • County Council's Welsh Language Policy • Welsh Language Standards • Provision of quality services in the customer's language of choice in accordance with the corporate priority

3 – Guiding Principles for Scrutiny Members
To assist Members when scrutinising the topic:-
3.1 Impact the matter has on individuals and communities [focus on customer/citizen]
3.2 A look at the efficiency & effectiveness of any proposed change – both financially and in terms of quality [focus on value]
3.3 A look at any risks [focus on risk]
3.4 Scrutiny taking a performance monitoring or quality assurance role [focus on performance & quality]

3.5 Looking at plans and proposals from a perspective of:

- Long term
- Prevention
- Integration
- Collaboration
- Involvement

[focus on wellbeing]

4 - Key Scrutiny Questions

- In what way do you see the rolling programme an example of good practice?
- Are there any additional practical steps that could be considered to assist staff to increase their skills through the medium of Welsh?
- In what way do you think this aim can improve our customer service in accordance with our corporate aims?
- Are the monitoring arrangements outlined in the progress report adequate?

5 – Background / Context

In accordance with the requirements of the Welsh Language (Wales) Measure 2011, the Council received a Compliance Notice on the Final Language Standards on 30 September, 2015. The Council's Welsh Language Scheme was replaced by the Language Standards on the date they came into force. The Council had already been complying with a significant number of the standards imposed upon it through its Language Scheme and indeed, this scheme went further than the Language Standards in many areas. It was considered that the Council's current position regarding the language should not be diluted by restricting itself to complying with the Standards, and consequently, a new Language Policy was developed. This Language Policy is a combination of the Language Scheme and the Standards which the Council has a duty to comply with. This Welsh Language Policy was adopted by the County Council on 12 May, 2016.

In adopting the Welsh Language Policy it was also resolved to adopt the following amendment to paragraph 3.2.4 of the Welsh Language Policy:

'The Council's aim is to ensure that Welsh will be the Council's main language for both oral and written internal communication. In order to achieve this, the Council will monitor progress annually by the issuing of a report thereon to be presented to Scrutiny at the same time as the annual report on the operation of the Welsh Language Policy '.

The County's Welsh Language Strategy also has a commitment towards working to ensure that Welsh is the County Council's main language for administration for the period 2016-21.

The purpose of this report is to outline the actions taken to achieve the above objective.

6 – Equality Impact Assessment [including impacts on the Welsh Language]

Not relevant.

7 – Financial Implications

Not relevant.

8 – Appendices:

Progress Report on the Use of Welsh within the Council's Administration

9 - Background papers (please contact the author of the Report for any further information):

APPENDIX

PROGRESS REPORT ON THE USE OF WELSH WITHIN THE COUNCIL'S INTERNAL ADMINISTRATION

1 Policy Context

In accordance with the requirements of the Welsh Language (Wales) Measure 2011, the Council received a Compliance Notice on the Final Language Standards on 30 September, 2015. The Council's Welsh Language Scheme was replaced by the Language Standards on the date they came into force. The Council had already been complying with a significant number of the standards imposed upon it through its Language Scheme and indeed, this scheme went further than the Language Standards in many areas. It was considered that the Council's current position regarding the language should not be diluted by restricting itself to complying with the Standards, and consequently, a new Language Policy was developed. This Language Policy is a combination of the Language Scheme and the Standards which the Council has a duty to comply with. This Welsh Language Policy was adopted by the County Council on 12 May, 2016.

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The County's Welsh Language Strategy also has a commitment towards **working to** ensure that Welsh is the County Council's main language for administration for the period 2016-21.

The purpose of this report is to outline the actions taken to achieve the above objective.

2 Achieving the Objective

The County Council has adopted a gradual and purposeful approach towards increasing the use of Welsh within the Council's administration. Efforts are made to continue to maintain a positive and empowering corporate environment that champions the use of the Welsh language in the workplace. This, in turn, places clear expectations upon staff that the Council promotes good bilingual practice.

Achieving this aim is also important from a customer service perspective. It is essential that the County Council's staff have the necessary bilingual skills to provide quality services in the chosen language of the customer in accordance with the requirements of the Welsh Language Standards.

To work towards this objective, it is intended to work intensively with services to ensure that the necessary support is in place for them to increase the use of Welsh, both orally and in writing. The aim will be to have a positive impact on their practices at work and on a social level in the office. A rolling programme is in place to provide direct support for other services to achieve the objective in turn.

3 Challenges

The County Council acknowledges that there are some challenges to be addressed in increasing the use of Welsh within the organization. These challenges are typical of such projects.

In the first place, it is recognized that a lack of confidence, expertise and proficiency can influence the willingness of fluent Welsh speakers and learners to attempt to use their language skills in the workplace. It is also a challenge to change long established language habits.

In future the Council will also need to be able to attract and recruit bilingual individuals with relevant experience. It is increasingly difficult to do so in some professions such as social work, planning, trading standards and legal services.

4 Actions

The proposed actions to reach the objective of increasing the use of Welsh within the internal administration, as well as meeting the requirements of the Language Standards are outlined below:

- Ensuring that the Welsh language requirements of posts are in line with the description of skills identified in the job descriptions. A linguistic assessment of the oral and written skills required for all posts is undertaken before they are advertised. The following statement is included when advertising posts - "Relevant Welsh language skills are essential for the post - see the job description for the relevant details". It is acknowledged that level of proficiency in the oral Welsh language skills required for a post can differ from the written Welsh language skills required for the same post. Exceptional situations can arise where a shortage of staff with the appropriate skills means having to relax

the Welsh language Essential requirement e.g. for social workers in children's Services.

- In the rare cases where an individual's skills do not meet the language designation of the post, a condition of employment is imposed comprising reasonable and realistic targets.
- Ensuring that appropriate support is provided, both corporately and within services, for individuals to reach the targets.
- Ensuring that managers establish a positive culture that continues to promote the use of Welsh in daily activities and that provides sufficient opportunities for individuals to practice their Welsh in a formal and informal setting within the workplace.
- Undertaking a rolling programme of intensive work with individual services (see 5. below).

5. Intensive work with individual services

The short term aim is to increase oral use of Welsh by encouraging staff to speak more Welsh, whether they are fluent Welsh speakers, good learners or less experienced learners. The workplace and informal settings can be used to practice. Staff who are confident enough are encouraged to send simple e-mails in Welsh and in-house support is given to those who are confident enough to draft reports in Welsh.

In addition, practical steps are put in place to provide practical support for staff to increase their use of written Welsh. For example, Cysill / CysGair and the proofreading service of the Translation Unit are available for them to check their written work. This support to ensure the correctness of the language can often be sufficient motivation to raise confidence levels in drafting more reports through the medium of Welsh. A range of training is also available to support and motivate staff such as language awareness, skills courses and courses on how to conduct and chair meetings in Welsh. Language champions can also be identified within the individual services (either fluent speakers or learners), and informal opportunities provided for staff to practice their skills.

6. The Housing Service

In September, 2016, the first service was selected for us to work intensively with them, namely the Housing service. Below is an outline of the methodology and the actions taken to establish and maintain the project.

7. Establishing a baseline of the use of Welsh within the Housing Service

The process of working with the Housing service began by establishing a baseline of the use of Welsh within the service by circulating a language use questionnaire to all staff and then analysing the results. The results were as follows:

Number of staff within the service – 127. Reponse rate 62%			
85% are fluent in Welsh	76% speak Welsh regularly with colleagues	78% send e-mails primarily in Welsh / bilingually	66% wanted to use more Welsh

8. The Action Plan

The contents of an action plan were agreed with the Housing Service Management Team in order to reach the objective. The main priority areas are as follows:

Area	Task	Progress
Leadership	Identify a Language Champion from the service's Management Team	Operational
	The Welsh language to be a standing item on at every meeting of the Management Team	Operational
	Head of Service to meet monthly with the Policy and Strategy Manager / HR Officer to review progress and identify any further support	Operational
Support	Identify a Language Champion within each service unit	8 identified (2 are learners) A sheet of tasks has been prepared for them

		Many of them attended a seminar for language champions on 28/03/17
Raising Awareness	Awareness Raising sessions for staff	34 staff have attended training Providing visual resources to promote the Welsh language
Meetings	Service Management Team meetings to be conducted through the medium of Welsh. The Welsh language to be a standing item on the agenda for the meetings Service teams to conduct meetings bilingually	Operational 50% of meetings through the medium of Welsh, 33% held bilingually and 17% in English only. Working to increase the percentage of meetings held in Welsh / bilingually Providing a course on chairing bilingual meetings for staff on 8-6-17
Language skills	Comparing the language designation of posts with the language skills of postholders	Providing support to develop skills for relevant staff
Increasing the use of Welsh orally	Identify informal opportunities for staff to have the opportunity to practice their Welsh language skills	Language champions establishing the needs of staff and co-ordinating activities
Increasing the use of written Welsh	Encouraging staff to send Welsh medium e-mails to colleagues, contractors, subcontractors and builders	Sessions to raise awareness of Cysill / CysGair Welsh terminology database on Housing

	Encouraging staff who have the confidence and skills to draft reports in Welsh	matters available to staff
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9. Sustainability of the Rolling Programme

The project with the Housing Service is gaining momentum and it augurs well that Language Champions are starting to take ownership of the challenge. They have voluntarily produced and circulated a questionnaire and conducted a follow up session for their colleagues in order to establish their language needs and the support they require. It is hoped in due course that we can draw upon their experiences of what works well and the main obstacles in order to help the next service that will be receiving intensive support. The next services to receive this support will be Public Protection and Leisure.

10. Monitoring Progress

Progress against the objective will be reported annually in a report to be submitted to the County Council's Corporate Scrutiny Committee. In addition, regular progress reports are submitted to the Language Task Group and the County's Strategic Language Forum.

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ISLE OF ANGLESEY COUNTY COUNCIL Scrutiny Report Template	
Committee:	Corporate Scrutiny Committee
Date:	14 November 2017
Subject:	Progress Report: Scrutiny Panel - School Progress Board
Purpose of Report:	To update the Committee on the Panel's work
Scrutiny Chair:	Councillor Gwilym Jones
Portfolio Holder(s):	Councillor R Meirion Jones [Education]
Head of Service:	Delyth Molyneux
Report Author:	Gwyneth Mon Hughes and Geraint W Roberts
Tel:	2908
Email:	gwynethhughes@ynysmon.gov.uk
Local Members:	All Members

1 - Recommendation/s

The Corporate Scrutiny Committee is requested to note:

- Progress made to date with the work of the Scrutiny Panel - School Progress Review.
- That the Scrutiny Panel has a Work Programme in place.
- There are no matters at this point that needs to be escalated by the Panel for consideration by the parent committee.

2 – Link to Council Plan / Other Corporate Priorities

The County Council Plan 2017-2022 has the ambition to work with the people of Anglesey, their communities and partnerships to ensure we deliver best available services that will improve quality of life for everyone across the Island. One of three aims is the plan to ‘Create conditions that will enable everyone to reach their potential’ The work of the Scrutiny Panel -School Progress Review is one way to promote schools to reach that ambition and objective

3 – Guiding Principles for Scrutiny Members

To assist Members when scrutinising the topic:-

- 3.1** Impact the matter has on individuals and communities [**focus on customer/citizen**]
- 3.2** A look at the efficiency & effectiveness of any proposed change – both financially and in terms of quality [**focus on value**]
- 3.3** A look at any risks [**focus on risk**]
- 3.4** Scrutiny taking a performance monitoring or quality assurance role [**focus on performance & quality**]
- 3.5** Looking at plans and proposals from a perspective of:

- Long term
- Prevention
- Integration
- Collaboration
- Involvement

[focus on wellbeing]

4 - Key Scrutiny Questions

- Is the Chair and Panel members satisfied with the work that is being done by the Panel?
- Are there any recommendation to strengthen the work of the Panel?
- Are you satisfied with the pace of work of the Panel to this point?
- How does the Panel encourage improvements in results at Key Stage 4?

5 – Background / Context

5.1 Members will be aware that 3 Scrutiny Panels have been established, namely :

- Finance Scrutiny Panel (reports to the Corporate Scrutiny Committee)
- Children’s Services Improvement Panel (reports to the Corporate Scrutiny Committee)
- Schools Progress Review Panel (reports to the Partnership and Regeneration Scrutiny Committee)

5.2 All Panels now meet regularly, this report summaries the progress made as regards to the Scrutiny Panel - School Progress Review.

5.3 The Education and Leisure Scrutiny Committee established the Panel on the 21 November 2012. It arose from recommendations made by Estyn on the quality of education services for children and young people on Anglesey. The Senior School Standards and Inclusion Manager provides guidance to the Panel about schools that may be appropriate to invite to appear before it. The criterion used to select schools are based on the national school categorisation framework, school performance and Estyn reports and the aim is to have a good mix of small, medium, large and primary/secondary schools.

5.4 The Panel can invite schools to reappear before them if there are matters that need to be revisited later.

WORK OF THE SCRUTINY PANEL -SCHOOL PROGRESS BOARD(“the Panel”)

5.5 Since January 2017, the Panel has met on seven occasions, namely:

- 3rd March, 2017
- 30th March 2017
- 28th July, 2017
- 1st September, 2017
- 6TH October, 2017

- 27 October, 2017
- 10th November 2017

5.6 Attached is the Panel's Forward Work Programme (**APPENDIX 1**).

5.7 Hitherto, the Panel has concentrated on the following matters since January:

- Review Progress of two primary school from the Holyhead catchment with view to ensure implementation of The Welsh Charter
- Review progress of one primary and one secondary school who had been placed in an orange band for two years but now was showing progress.
- With new members on the Board following local elections adopting a terms of reference and confirming clear governance arrangements for the Panel
- Facilitate two training sessions over school summer holidays which included:-
 - Overview of performance indicators across all key stages
 - Understanding of key role of school leaders in raising standards
 - Present example questions to challenge performance
 - Understanding the role and expectations from Estyn
 - Understanding the partnership between GwE LEA and Schools
 - The importance of data
 - Putting a work plan in place as the basis for the work of the Panel over the coming months.
- Review progress of three secondary schools and challenge standards at Key Stage 4. Also challenge progress from one school against target on their Post Inspection Action Plan.

6 – Equality Impact Assessment [including impacts on the Welsh Language]

Not applicable

7 – Financial Implications

Nor applicable

8 – Appendices:

APPENDIX 1 – Forward Work Programme

9 - Background papers (please contact the author of the Report for any further information):

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APPENDIX 1

PANEL ADOLYGU CYNNYDD YSGOLION – RHAGLEN WAITH / SCHOOLS PROGRESS REVIEW PANEL – WORK PROGRAMME

CYFARFOD / MEETING	DYDDIAD / DATE	PWNC / SUBJECT	ADRODDIAD I'R PWYLLGOR SGRIWTINI PARTNERIAETH AC AADFYWIO	ADRODDIAD I'R PWYLLGOR GWAITH / REPORT TO EXECUTIVE
GORFFENNAF → RHAGFYR, 2017 JULY → DECEMBER, 2017				
1	GORFFENNAF/ JULY 28/07/17 [10am – 12.30]	Cyflwyniadau Gan Aelodau a Swyddogion / Introductions By Members and Officers		
		Pwrpas y Panel a'r Cylch Gorchwyl/ Purpose of the Panel and Terms of Reference		
		Trosolwg o Addysg ar Ynys Môn Ynghyd â Chyswllt Gyda'r Gwahanol Lefelau Disgwylidig Ar Draws Diwedd Cyfnodau Allweddol / Overview of Education on the Isle of Anglesey Together with Expected Outcomes At Different key Stages		
2	MEDI / SEPTEMBER 1/9/17 [10am – 12.30]	<i>Sesiwn Datblygu -Codi ymwybyddiaeth/ Development session-awareness raising</i>		
		<ul style="list-style-type: none"> • <i>Deall Rôl y Pennaeth / Understanding the Role of the Head Teacher</i> • <i>Rôl GwE / Role of GwE</i> • <i>Rôl Estyn / Role of Estyn</i> 		
		Data Ysgolion / Schools Data		
		Cwestiynau Perthnasol / Relevant Questions		

CYFARFOD / MEETING	DYDDIAD / DATE	PWNC / SUBJECT	ADRODDIAD I'R PWYLLGOR SGRIWTINI PARTNERIAETH AC AADFYWIO	ADRODDIAD I'R PWYLLGOR GWAITH / REPORT TO EXECUTIVE
		Dewis Select Schools to Invite to the Panel ysgolion i'w gwahodd i'r Panel /		
3	HYDREF / OCTOBER 6/10/17 [2pm-4pm]	<p><i>Sesiwn Datblygu -Codi ymwybyddiaeth/ Development session-awareness raising</i></p> <ul style="list-style-type: none"> <i>Cyfarfad a Swyddogion Allweddol GwE ar Ynys Môn / Meeting with key GwE Officers on Anglesey (Sharon Vaughan a Meinir Huws)</i> <p>Cyfarfod hefo'r ymgynghorydd her (GwE) – Ysgol Uwchradd Gaergybi / Meeting with School Challenge Advisor (GwE)- Holyhead Secondary School</p> <p>Cyfarfod hefo'r Pennaeth a'r Cadeirydd Llywodraethwr yr Ysgol – Ysgol Uwchradd Gaergybi / Meeting with the Head teacher and Chair of School Governors – Holyhead High School</p>		
4	HYFREF/ OCTOBER 27/10/17 [10am – 12.30pm]	Cyfarfod hefo'r Pennaeth a'r Cadeirydd Llywodraethwr yr Ysgol –Ysgol David Hughes (Porthaethwy) / Meeting with the Head teacher and Chair of School Governors –Ysgol David Hughes (Menai Bridge)	Adroddiad Cynnydd i'r Pwyllgor Sgriwtini Partneriaeth ac Afywio / Progress Report to the	Adroddiad Cynnydd i'r Pwyllgor Gwaith / Progress Report Executive, 27/11/17

CYFARFOD / MEETING	DYDDIAD / DATE	PWNC / SUBJECT	ADRODDIAD I'R PWYLLGOR SGRIWTINI PARTNERIAETH AC AADFYWIO	ADRODDIAD I'R PWYLLGOR GWAITH / REPORT TO EXECUTIVE
		Cyfarfod hefo'r Pennaeth a'r Cadeirydd Llywodraethwr yr Ysgol –Ysgol Bodedern/ <i>Meeting with the Head teacher and Chair of School Governors –Ysgol Bodedern</i>	Partnership and Regeneration Scrutiny Committee, 14/11/17	
5.	TACHWEDD / NOVEMBER 10/11/17 [11am -1.30pm]	Cyfarfod hefo'r Pennaeth a'r Cadeirydd Llywodraethwr yr Ysgol –Ysgol Gynradd Pentraeth/ <i>Meeting with the Head teacher and Chair of School Governors –Ysgol Pentraeth Primary school</i>		
		Cyfarfod hefo'r Pennaeth a'r Cadeirydd Llywodraethwr yr Ysgol –Ysgol Gynradd Amlwch/ <i>Meeting with the Head teacher and Chair of School Governors –Ysgol Amlwch Primary School</i>		

CYFARFOD / MEETING	DYDDIAD / DATE	PWNC / SUBJECT	ADRODDIAD I'R PWYLLGOR SGRIWTINI PARTNERIAETH AC AADFYWIO	ADRODDIAD I'R PWYLLGOR GWAITH / REPORT TO EXECUTIVE
6.	TACHWEDD / NOVEMBER 30/11/17 [2pm-4.30pm]	Cyfarfod hefo'r Pennaeth a'r Cadeirydd Llywodraethwr yr Ysgol –Ysgol Gynradd Cemaes/ <i>Meeting with the Head teacher and Chair of School Governors –Cemaes Primary School</i>		
		Cyfarfod hefo'r Pennaeth a'r Cadeirydd Llywodraethwr yr Ysgol –Ysgol Gynradd Bodffordd/ <i>Meeting with the Head teacher and Chair of School Governors –Bodffordd Primary School</i>		
7.	RHAGFYR / DECEMBER 8/12/17 [11am -1.30pm]	Cyfarfod hefo'r Pennaeth a'r Cadeirydd Llywodraethwr yr Ysgol –Ysgol Gynradd Borth/ <i>Meeting with the Head teacher and Chair of School Governors –Borth Primary School</i>		
		Cyfarfod hefo'r Pennaeth a'r Cadeirydd Llywodraethwr yr Ysgol –Ysgol Gynradd Santes Gwenfaen / <i>Meeting with the Head teacher and Chair of School Governors – Santes Gwenfaen Primary School</i>		
IONAWR → MAI 2018 JANUARY → MAY , 2018				
8.	IONAWR / JANUARY 12/1/2018 10:00-13:00	Cyfarfod hefo'r Pennaeth a'r Cadeirydd Llywodraethwr yr Ysgol –Ysgol Syr Thomas Jones Amlwch/ <i>Meeting with the Head teacher and Chair of School Governors – Sir Thomas Jones Amlwch</i>		
		Cyfarfod hefo'r Pennaeth a'r Cadeirydd Llywodraethwr yr Ysgol –Ysgol Gynradd		

CYFARFOD / MEETING	DYDDIAD / DATE	PWNC / SUBJECT	ADRODDIAD I'R PWYLLGOR SGRIWTINI PARTNERIAETH AC AADFYWIO	ADRODDIAD I'R PWYLLGOR GWAITH / REPORT TO EXECUTIVE
		Kingsland/ <i>Meeting with the Head teacher and Chair of School Governors –Kingsland Primary School</i>		
9.	CHWEFROR / FEBRUARY 9/2/2018 10:00-13:00	Cyfarfod hefo'r Pennaeth a'r Cadeirydd Llywodraethwr yr Ysgol –Ysgol Gynradd Y Fridd/ <i>Meeting with the Head teacher and Chair of School Governors –Y Fridd Primary School</i>	Adroddiad Cynnydd i'r Pwyllgor Sgriwtini Partneriaeth ac Afywio / Progress Report to the Partnership and Regeneration Scrutiny Committee, 6/2/18	Adroddiad Cynnydd i'r Pwyllgor Gwaith / Progress Report Executive, 19/2/18
		Cyfarfod hefo'r Pennaeth a'r Cadeirydd Llywodraethwr yr Ysgol –Ysgol Gynradd Henblas/ <i>Meeting with the Head teacher and Chair of School Governors –Henblas Primary School</i>		
10.	MAWRTH / MARCH 16/03/18 10:00-13:00	Cyfarfod hefo'r Pennaeth a'r Cadeirydd Llywodraethwr yr Ysgol –Ysgol Gynradd Y Tywyn/ <i>Meeting with the Head teacher and Chair of School Governors –Y Tywyn Primary School</i>		
		Cyfarfod hefo'r Pennaeth a'r Cadeirydd Llywodraethwr yr Ysgol –Ysgol Gynradd Santes Fair / <i>Meeting with the Head teacher and Chair of School Governors –St Mary's Primary School</i>		

CYFARFOD / MEETING	DYDDIAD / DATE	PWNC / SUBJECT	ADRODDIAD I'R PWYLLGOR SGRIWTINI PARTNERIAETH AC AADFYWIO	ADRODDIAD I'R PWYLLGOR GWAITH / REPORT TO EXECUTIVE
11.	EBRILL / APRIL 20/4/18 10:00-13:00	Cyfarfod hefo'r Pennaeth a'r Cadeirydd Llywodraethwr yr Ysgol –Ysgol Caergeiliog/ <i>Meeting with the Head teacher and Chair of School Governors –Caergeiliog Primary School.</i> <i>Ail ymweld ysgol Uwchradd Caegybi / Re-visit Holyhead High School</i>		
12.	MAI / MAY 25/5/18 10:00-13:00	Trefnu i gyfarfod a Ysgolion Bodffordd, Bodedern (Uwchradd), Bodedern, Pentraeth a Henblas schools / Arrange to meet Bodffordd, Bodedern (Secondary), Bodedern, Pentraeth a Henblas schools.		

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CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL



PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE WORK PROGRAMME 2017/2018

Chair: Councillor Gwilym O Jones

Vice- Chair: Councillor Robert Llewelyn Jones

The table below is the Partnership and Regeneration Scrutiny Committee Work Programme from May 2017 to May 2018. The Work Programme will be reported to each meeting of the Scrutiny Committee for the purpose of reviewing its content, consideration of new items or adjournment / withdrawal of items.

Contact: Geraint Wyn Roberts (Scrutiny Officer)

Tel: 01248 752039 E-mail: gwrce@anglesey.gov.uk

Date of Meeting	Item	Purpose	Location /Start Time
31 May 2017	Election of Chair of the Committee	To appoint Chairperson	Committee Room 1 / 3.30pm
	Election of Vice-Chair for the Committee	To appoint Vice-Chairperson	
June,2017			
27 June 2017	Annual Report of Communities First	Monitoring Performance	Committee Room 1 / 2pm
	Vibrant and Viable Places Programme	Information / monitoring performance	
	Membership of Panels and Boards	Nominate Members	
	Forward Work Programme	Review	
October,2017			
9 October 2017	Annual Report of the Community Safety Partnership	Monitoring Performance	Committee Room 1 / 2pm
	Public Services Board (developing Anglesey and Gwynedd Well - Being Plan)	Monitoring performance /policy development	
	Annual Report –Achievements against the Tenants Participation Strategy	Monitoring performance	
	Forward Work Programme	Review	
November, 2017			
14 November 2017	Draft Well-being Plan: Anglesey and Gwynedd Public Services Board	Policy Development	Committee Room 1 / 2pm
	Transformation of Culture Services	Pre-decision	
	Report on Welsh in Internal Administration	Performance Monitoring	
	Scrutiny Panel: Schools Progress Review (Progress Report)	Monitoring performance	
	Forward Work Programme	Review	
29 November 2017	Supplementary Planning Guidance – Welsh Language	Policy Development	Committee Room 1 / 10am
February, 2017			
6 February	Annual Report – Anglesey Schools Performance 2016-2017	Monitoring performance	Committee Room 1/

Date of Meeting	Item	Purpose	Location /Start Time
2018	GwE - Annual Report 2016 / 2017 (to be confirmed)	Monitoring performance	2pm
	Scrutiny Panel: Schools Progress Review (Progress Report)	Monitoring Performance	
	Forward Work Programme		
April, 2018			
10 April 2018	Environmental Enforcement Trial (Dog Fouling)-Update (To be confirmed)	Monitoring Performance	Committee Room 1/ 2pm
	Special Educational Needs and Inclusion Joint Committee – Gwynedd and Môn	Monitoring Performance	
	Tenant Participation Strategy	Policy development	
	Scrutiny Panel: Schools Progress Review (Progress Report)	Monitoring Performance	
	Forward Work Programme	Review	
FROM MAY 2018			
Before June 2018	Special Educational Needs and Inclusion Joint Committee – Gwynedd and Môn (every 6 months)	Monitoring Performance	
September 2018	Scrutiny Panel: Schools Progress Review (Progress Report)	Monitoring Performance	
TBC	Public Services Board	Monitoring Performance	
TBC	Community First	Monitoring Performance	
TBC	Community Safety	Monitoring Performance	
TBC	Working with Betsi Cadwaldr University Health Board	Monitoring Performance	
TBC	Forward Work Programme	Effective forward planning/alignment with corporate priorities	

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PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

(Teitl yr Adroddiad: Trawsnewid y Gwasanaeth Diwylliant- Cynnydd ynghylch Oriel Môn / Title of Report: Transformation of Cultural Service- Progress regarding Oriel Môn)

Paragraff(au) 14 Paragraph(s) 14 [un neu fwy o/one or more of 12,13,14,15,16,17,18,18A,18B,18C]	Atodlen 12A Deddf Llywodraeth Leol 1972 Schedule 12A Local Government Act 1972
Y PRAWF – THE TEST	
Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-	Y budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:- Gwybodaeth yn ymwneud â materion busnes neu ariannol unrhyw unigolyn penodol (Gan gynnwys yr awdurdod sy'n dal y wybodaeth) (para 14) <i>Information relating to the financial or business affairs of any particular person (including the authority holding that information) (para 14)</i> <i>as there is sensitive in relation to the café lease franchise at Oriel Môn</i>
<p>Argymhelliad - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na budd y cyhoedd wrth ddatgelu'r wybodaeth.</p> <p>Recommendation - The public interest in maintaining the exemption outweighs the public interest in disclosing the information.</p>	

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